

ERGONOMICS COST-JUSTIFICATION WORKSHEET 3

Benefits of ergonomics

If you have information on the work performance and worker reactions associated with poor ergonomics before any changes, and the same measures after ergonomic intervention you can estimate the benefits of an ergonomic intervention by rating whether each of the following items has gotten worse, gotten better or has not changed with the intervention. You can rate the decrease or increase by assigning a numerical value to each item. For decrease the values are from -1, a small decrease, through -10, a large decrease. For increase the values are from +1, a small increase, through +10, a large increase. Where there has been no change the value is 0.

WORK MEASURES	Decreased Score (-1 to -10)	No change Score (0)	Increased Score (+1 to +10)
a) Work processes			
b) Work quantity			
c) Work quality			
(1) Work sub-total (a + b + c scores)			
WORKER MEASURES			
d) Worker satisfaction			
e) Worker comfort			
f) Worker health			
(2) Worker sub-total (d + e + f scores)			
Total Effect {(1) + (2)}			

Regulatory Requirements:

You should assess whether or not the ergonomics intervention has improved your company's compliance with any applicable regulations.

REGULATORY REQUIREMENTS:	YES	NO	Not applicable
Does the ergonomics intervention increase compliance with the following?			
Ergonomics Standards/Regulations (e.g. Cal OSHA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Americans with Disabilities Act (ADA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation Regulations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>