

ERGONOMICS COST-JUSTIFICATION WORKSHEET 1

Return on Investment Calculation using Actual Cost Data

If you have information on the cost of injuries associated with poor ergonomics before any changes, and the cost of injuries after ergonomic intervention you can perform a return on investment calculation. You should use the same time-base for the before-and-after comparison (e.g. annual costs, 6-monthly costs, monthly costs).

A) Injury costs before ergonomic intervention	\$
B) Injury costs after ergonomic intervention	\$
C) Cost of ergonomics intervention	\$
Cost Justification Calculations	
D) Cost savings from Ergonomics Intervention (A – B)	\$
E) Return on Investment $((C/D) \times 12)$ *	months

[* You may need to convert your cost data to annual data for this calculation]

Regulatory Requirements:

You should assess whether or not the ergonomics intervention has improved your company's compliance with any applicable regulations.

REGULATORY REQUIREMENTS: Does the ergonomics intervention increase compliance with the following?	YES	NO	Not applicable
Ergonomics Standards/Regulations (e.g. Cal OSHA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Americans with Disabilities Act (ADA)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation Regulations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>